



Dear Sir, Dear Madam,

FISCHER & BLAIR INTRODUCTION

We are pleased to introduce our Law Firm (FISCHER & BLAIR), which has been operating in the Nigeria's legal advisory market since 2016 as a multi-disciplinary law firm. We are convinced that the three basic pillars of our services i.e. Relationship, Service, Solution are essential for any effective legal consultancy/advisory service.

In our service delivery, we focus on fully understanding our Clients' businesses, issues and peculiar needs, and then design tailored solution to achieving the Client's objective. We stay current with the legal environment in Nigeria using knowledge not only from domestic resources but also from international resources on related experiences. The connection of knowledge of the local and International environments is undoubtedly the right direction in today's legal consultancy.

Experience acquired in legal practice since year 2000 is mindfully and creatively deployed in our service delivery. We believe that services based on proficiency, integrity and qualifications are the pillars of success. Dynamic development of business requires a legal team able to provide effective and creative solutions, based on experience and dedication in particular legal areas.

We cooperate/collaborate with tax, business and accounting advisors in Nigeria, as well as other specialists in areas that require specific knowledge and qualifications. We are capable of setting up a team of advisors who are able to act immediately.

Our aim is to provide legal consultancy services at the highest professional level and capability, rendering effective/efficient solutions mainly in the following areas:

1. Corporate Law;
2. Litigation and Alternative Dispute Resolution Mechanisms;
3. Intellectual Property and other Proprietary Rights
4. Maritime law
5. Business law;
6. Property law;
7. Labour law and

Corporate law

Acquired experience and professional prerequisites acquired in Nigeria's legal environment enable our law office to provide legal services in the following areas:

- (i) Implementation of *corporate governance principles*;
- (ii) Restructuring of companies;
- (iii) Mergers & Acquisitions, transaction documentation included;
- (iv) Legal advisor for Mergers & Acquisitions transactions;
- (v) Due diligence according to the scope of business;



Litigation and Alternative Dispute Resolution Mechanisms

Our litigation and alternative dispute resolution practice is geared towards assisting our Clients to avoid/prevent, manage and settle/resolve disputes in the best possible way, always mindful of protecting the overall best interest of the Client in any given circumstance. In achieving this objective, we carefully study, embrace and understand the facts and circumstances of every dispute and then apply desired solution based on experience and knowledge of Nigerian law.

Intellectual Property and other Proprietary Rights

We assist our Clients with the protection and exclusive use of their intangible creation of intellect and industrial revolution such as copyright, trademark, patent etc. We provide legal support in the registration and publication of these rights at the relevant government registries and parastatals

Maritime law

We deploy acquired experience in maritime practice to assist our Clients on a wide range of maritime claims, including maritime liens; commercial/contractual claims (including charter parties); and a variety of other maritime disputes.

Business law

We support our Clients and secure their due performance of business activities as well as the protection of their rights and rightful interests. In the area of Business law, we perform the following:

- (i) Preparation and analysis of contracts and contractual relationships;
- (ii) Preparation of sample agreements and general business terms;
- (iii) Effective setting of contractual relations for the future

Property law

We support our Clients and protect their rights and valuable property interests. We perform the following to secure our Clients' valuable assets:

- (i) Legal appraisal of property structure and identification of risky areas;
- (ii) Due diligence on title of assets;
- (iii) Legal advisory during/in the course of property acquisition
- (iv) Perfection of titles

Labour law

The area of Labour law is one of the most risky spheres of the management of an entrepreneur. In order to enhance their protection we provide the following

- (i) Legal advisory during effective setting of HR relations;
- (ii) Elaboration of internal rules of a company and preparation of the system of its control
- (iii) Legal advisory in the area of management/employment contracts;
- (iv) Preparation and performance of the HR audit of a company;
- (v) Representation in labour law disputes

Chosen References

Our experience in legal practice for the past nineteen (19) years have witnessed diverse experiences in various fields on behalf of diverse clients. We choose from our credentials the following:

- Acted on behalf of a foremost consulting firm in the discharge of an improperly obtained orders of injunction;
- Acted on behalf of an indigenous oil company to secure injunctive orders for the protection of its vested interest in a Farm Out Agreement;
- Acting for a high net worth individual in a case of criminal breach of trust for the recovery of several billions of Naira value of investment in shares of a blue chip company;
- Acting on behalf of a marketing company on the enforcement of penal clause in a loan agreement;
- Acting on behalf of a party in a litigation in respect of a repudiated shareholders agreement;
- Acting on behalf of a Consulting Company in a dispute relating to performance of a Reseller Agreement;
- Acting on behalf of a former employee of a financial advisory firm in respect of a claim for unfair termination
- Acted on behalf of a purchaser in an asset sale and purchase transaction involving a Receiver Manager appointed by a secured creditor;
- Retained as Company Secretary/Legal Adviser to a number of companies;
- Acted for a consulting firm in an ICDR Arbitration in the United States of America initiated by a US Corporation regarding a dispute relating to public procurement dispute in Nigeria;
- Acted for an Oil Marketing Company to discharge an improperly procured Winding-Up proceeding commenced against it by a topmost Nigerian Bank;
- Acting for a number of high-net-worth individuals in the recovery of their asset in an investment company;
- Acted for a foremost Nigerian Marketing Company in an action for registration and recognition of a foreign arbitral award;
- Acted for a Nigerian businessman in an action for infringement of a Franchise trademark;
- Acted for a Nigerian businessman in an action for the enforcement of the Applicant's Fundamental Rights.



- Acted for a Real Estate Developer in an Off-Plan-Sale of 32 Exquisite Luxury Apartments at Ikoyi.

Contact

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We hope that this presentation of our law firm has captured your interest. Should you have any questions, please contact us for further discussion on any of our service offerings.

We will be proud to be chosen for your instructions.

Yours faithfully

For: FISCHER & BLAIR

BOLARINWA OSIYALE, ESQ
Managing Partner